

Student Staff Job Pack 2026-2027



Voice and Representation

Huddersfield
Students'
Union

Welcome

The logo for Huddersfield Students' Union is a bright pink circle containing the text "Huddersfield Students' Union" in white, bold, sans-serif font. The text is arranged with "Huddersfield" on the top line, "Students'" on the second line, and "Union" on the third line.

Huddersfield
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So, you would like to become part of the SU staff team? That's excellent news!

The next step is to have a good look through this Information pack. You will find information about the Voice and Representation roles we have available, right from the manager's mouth as well as testimonials from former team members about what it's really like to work for us.

What do you get out of working for us?

Earn **£12.71** per hour, paid monthly.

Work around your studies. Most of our roles are term time only and we understand that your studies come first so we offer complete flexibility to help you maintain a healthy balance.

As if all that wasn't enough, working for the SU means you are entitled to the following additional staff benefits.

- Staff discounts in the SU shop on your daily cuppa of freshly ground fair-trade coffee, hot chocolate, or tea. There are also discounts on some items, including hoodies and t-shirts.
- Uniform – grab yourself one of our famous SU team t-shirts.
- Employee Assistance Programme – an independent advisory service for all employees.
- EDI, Health & Safety and Customer Service training as part of your induction.
- Free flu vaccines. If you're not eligible for free flu vaccines on the NHS, you can claim back the cost of your vaccination.
- Eye tests – ask for a voucher for Valli Opticians, right here on campus.

If you have any questions, you can get in touch by emailing su.jobs@hud.ac.uk and one of our friendly team will get back to you.

Keep reading to find out more about working for HSU.

About HSU

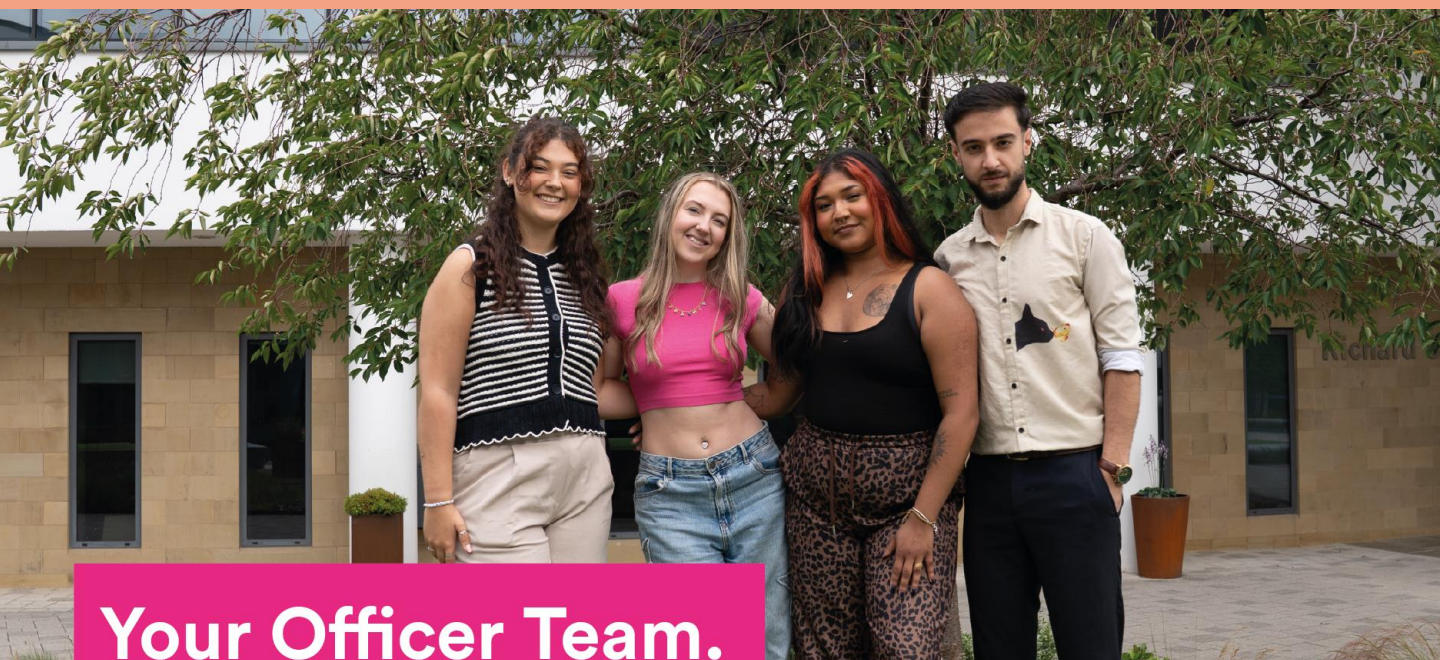
Huddersfield
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Huddersfield Students' Union (HSU) is an independent, student-led charity. Everything we do supports our mission to 'make student life better'.

We aren't your typical students' union, located in a Yorkshire market town with most of our students commuting to study. We are central to the University experience for all students and work to support all aspects of student life for the 15,000 students here at Huddersfield University.

Our mission is to 'make student life better' and we do this by providing a platform for good, creating a community where all voices are equal, and everyone is free and safe to express themselves. Giving students opportunities to enjoy good times with friends and feel supported on their path through Huddersfield University.

We do this by running a programme of events and activities throughout the year, looking after student sports teams, academic, hobby, and faith-based societies and through our student networks. Our Representation Team are here to give a voice to all students on campus through campaigning, activism and Officer elections and our dedicated, independent Advice Centre Team work tirelessly to make sure that students are fully supported throughout their time at university.



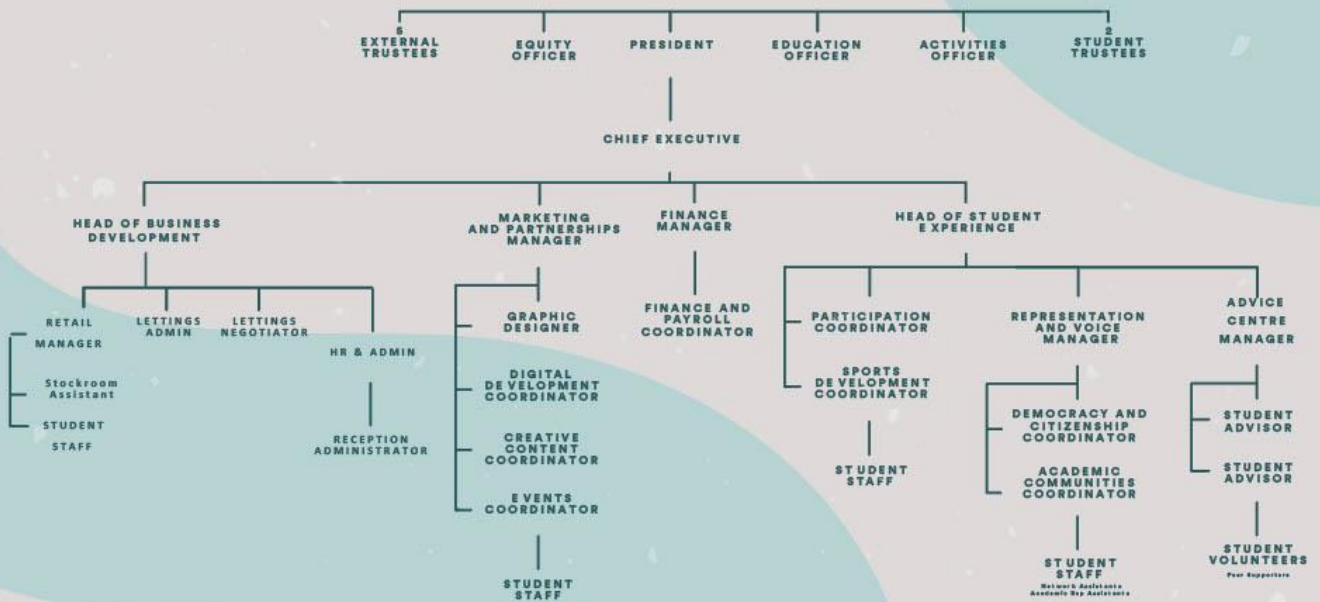
Your Officer Team.

Our structure

Huddersfield
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HSU Staff Structure.

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Our Team.

[Click here to meet the team](#)

Huddersfield Students' Union.

Our Strategic Plan for making student life better.

2024-2027

We add value, beyond the academic learning, that makes a difference to the lives of our students.
We deliver skills and experiences that benefit students individually and as part of a community.



Help students be their best, authentic selves.

>Equity is at the heart of everything we do. 100% of staff will agree that "I believe that HSU has a positive impact on the lives of students" and we'll deliver our Equity and Inclusion Plan.

>Invest in and Celebrate Student Leaders: through the Kirklees Volunteering Award 1000 students will receive a Volunteer Transcript, and we'll tell 100 Student Stories by 2027.

Speak up for students to transform their education.

>Provide responsive and expert advice: we will achieve the Advice Quality Standard.

>Empowering and accessible democracy and representation, with student leadership at its core: we'll be in the top Quartile for NSS.

Build a vibrant student community on campus.

>Inclusive and fun programme of events and activity for all students: 95% of students will connect with the Students' Union.

>Student-led opportunities for students to meet and build friendships: 25% of students will join the Students' Union Community.

Influence the world around us.

>Supporting all our students to have a great accommodation experience in Huddersfield. Our HudLets Business Plan will mean that HudLets will be the number one accommodation provider for students, providing an outstanding service.

>Actively challenge the climate crisis to create a more sustainable future. Our Sustainability Action Plan will create a Union that is ethical, environmentally friendly and sustainable, and is able to demonstrate through the actions we take the positive impact we are having.

By 2027 we will achieve 'Excellent' in all areas of the Quality Students' Union Framework.

Huddersfield Students' Union

Huddersfield Students' Union.

People and Culture Plan.

2024-2027

Culture.

Ours is a culture where everyone is innovative and creative, strives to be the best and most importantly loves what they do.

Purpose.

Everyone at HSU understands how their role and area of work contributes to achieving our strategic aims. People feel a shared sense of purpose and responsibility for making student life better.

Trust.

Everyone at HSU trusts each other and the organisation. People feel that their ideas and opinions are valued and make a difference to our work.

Belonging.

Everyone at HSU can be their authentic self at work. People have a healthy work-life balance and feel valued and recognised for their contributions.

Equity.

Everyone at HSU is valued equally and is treated with fairness, dignity, and respect at work.

Our Values:

Everyone at HSU understands how their behaviours demonstrate our values...

Inclusive.

We are inclusive because we want everyone to feel that they are part of the HSU Family whether students or staff. We want our organisation to reflect the diversity of our members and be accessible to every Huddersfield student.

Empowering.

We are empowering as we want our staff and students to feel like they can try new things, be creative, innovative and enterprising and not feel constrained by structures. We want our culture and working practices to be agile and flexible so that they are the best they can be.

Engaging.

Being engaging is about providing opportunities to connect with each other, be supportive, have fun and provide a variety of ways to be part of the HSU community.

Integrity.

Everything we do will be driven by integrity: we want students to see us as an organisation that is fair, ethical and honest in our work and in the way we interact with them

Huddersfield Students' Union

Huddersfield
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Impact Report.

2024-25



HSU Staff Team: 2024 Welcome Festival

Our Student Leaders

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Huddersfield SU is led by a team of 4 elected Officers who campaign and lobby for change across the University to improve the student experience.



Freya Askwith-Martin - President

Hi, my name is Freya (she/her), and I am your new President for the 25/26 academic year. I grew up in a small village called Tibshelf in Derbyshire. I chose Huddersfield University because it was one of the few that offered my joint course in Sociology and Psychology. I also appreciate the close-knit feel of our small town and the convenient layout of our campus.

In my second year, I served as the social secretary for the Thai boxing sports club. I pursued the position of Equity Officer because I love working with people and helping them.



Bethany Murphy - Activities Officer

Hello, my name is Bethany (she/her), and I am your new Activities Officer for the 25/26 academic year. You may recognise me from the pole fitness committee or from participating in various other clubs and societies. This year, I graduated with a bachelor's degree in Fashion Design with Textiles, so I certainly know how it feels to be a student at Huddersfield University.

I am very excited to work on improving student engagement across all societies and creating more collaborations across campus.



Irfan rashid Rather - Education Officer

Hi, my name is Irfan (he/him), and I'm your Education Officer for the 25/26 academic year. I hold an MSc in International Business with Project Management. I've been actively involved in various roles within the Students' Union, including as an Events Assistant and Retail Assistant, which have given me valuable insights into student life.

As a volunteer Peer Supporter at the HSU Advice Centre, I developed a passion for listening to people and understanding their concerns. This role allowed me to connect with many students and offer support and guidance.

I am truly grateful for the opportunity to serve as your Education Officer. My goal is to ensure every student feels heard and represented.



Dobby Dey – Equity Officer

Hiya! I'm Dobby (she/her), and I am proud to be your SU Equity officer for 2025/26! I'm originally from Bradford and come from a Hindu-Bangladeshi background. I've always been quite chatty and from a young age I've loved connecting with people, sharing stories and speaking out when things aren't fair, which is why I did my degree in Journalism.

I was previously the social secretary and then co-president of the Pole Fitness Society in my last two years of study. This empowered me to create some incredible friendships and my confidence as an individual grew massively. The opportunities I gained from being involved with my society helped me get to where I am now.

How we are run

The logo for Huddersfield Students' Union is a bright pink circle containing the text "Huddersfield Students' Union" in white, stacked vertically.

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Our Officers are supported by a talented and enthusiastic team of permanent staff along with a growing team of part-time student staff, all dedicated to the performance of the Students' Union and ready to take risks and be bold.

Governance

Our Board of Trustees is responsible for directing the work of Huddersfield Students' Union. The Board oversees our strategic plan and ensures that we are well run as a charity, including financial and legal security. Our Board is made up of the 4 elected Officers, 2 Student Trustees, and 5 External Trustees that bring experience and knowledge.

Our Articles of Association and By-Laws set out the fundamental principles of our governance, such as our charitable nature, membership, and leadership structure. You can find more detailed information on our Governance [here](#).

Finances

As a charity, the Students' Union does not make a profit, and all of our income is spent on services and opportunities that benefit Huddersfield students. Our main revenue comes from three sources:

- a set amount of income each year from the University through an annual block grant,
- retail income from our shop
- income from HudLets

What's it really like to work for HSU

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Working as a HudLets admin gave me a great balance of customer service experience and behind-the-scenes operational work. I learned how to manage housing enquiries through the CRM system, support students and parents with clear and friendly communication, and handle a variety of administrative tasks that kept the office running smoothly. The role also gave me opportunities to help at open days, lead accommodation tours, and work closely with a supportive team. Overall, it really helped me build confidence, problem-solving skills, and the ability to stay organised during busy periods.

I absolutely love my role as an admin assistant at the Students Union. I take immense pride in being the first point of contact for both external and internal interactions at the Students Union. It's truly fulfilling to assist students with their concerns and knowing that I play a role in helping the Students Union make student life better. The permanent staff here are always very supportive and approachable which helps me do my job better. As a final year student, I love the flexible working which allow me to balance work and students.

About the role: Academic Representation Assistant



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Academic Reps Assistants are a key part of the HSU Voice & Representation Team.

The Academic Rep Assistants mission is to *make student life better* by providing support to Academic Reps across campus.

Each Assistant will provide support to Reps from a specific school, helping to celebrate the good and bring about meaningful change, making a positive impact on the lives of fellow students.

What does an Academic Rep Assistant actually do?

Provides support by:

- attending the School Teaching and Learning Committee and holding regular briefings with your Reps to fully understand the student experience within your allocated school,
- supporting your Reps to effectively gather feedback from the students they represent,
- being active on MS Teams, enabling representation and gathering feedback,
- working within the School building/s to form personal connections with Academic Reps and students.
- supports the wider SU team as required, such as at key events, including University Open Days.

Provides mapping and training by

- liaising with the teaching school to enable Academic Reps into post, ensuring 100% coverage,
- maintaining an up-to-date record of Academic Reps within the teaching School including details of training and engagement,
- deliver training and events to Academic Reps across the campus.

Academic Representation supports partnership with the University by developing relationships with key stakeholders in your allocated School (DoTL, AD) and Central University Services. This includes attendance at professional meetings and regular correspondence.

So, what skills and attributes are we looking for?

- We are looking for people who are eager to reach out and engage with students across campus. Who can also establish and build professional relationships with senior academics, and other stakeholders across the university,
- you must be able to write clear reports and analyse data. A good working knowledge of the Microsoft suite is key to this role,
- a willingness to get the job done and support making student life better. We are looking for the ability to use your initiative and bring enthusiasm and creativity to supporting your Reps.

About the role: Liberation Network Assistant



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Liberation Network Assistants are a key part of the Voice and Representation Team. The Liberation Network Assistants mission is to *make student life* better by facilitating the delivery of the Student Networks, capturing student voices, and supporting liberation networks in their outreach and leading campaign work.

Each assistant will provide support to a specific network and should identify with this network.

[For more information about our current networks, click here.](#)

What does an Academic Rep Assistant actually do?

Reaches out to students to build effective networks, providing meaningful representation across campus by:

- supporting networks to engage and empowering network members to develop projects and campaigns,
- supporting networks at engagement events, including facilitating campaign events and supporting network led conversations,
- working with Elected Officers and HSU leaders to identify and support areas where the campaigning priorities of the Union are relevant to the network,
- planning, evaluating, and monitoring the success/impact of campaigns, working alongside the HSU marketing team to develop a year-round communications strategy for campaigns,
- marking notable/relevant dates, enabling events (particularly around key dates in the calendar),
- complying with the values of the organisation by ensuring that networks are inclusive, engaging, empowering, and delivered with integrity.
- supporting the wider SU team as required, such as at key events, including University Open Days.

So, what skills and attributes are we looking for?

- We are looking for people who are eager to reach out and engage with students across campus. Who can also establish and build strong working relationships with a range of individuals.
- you must be comfortable using a range of social media platforms,
- strong organisational and planning skills and a willingness to get the job done and support making student life better. We are looking for the ability to use your initiative and bring enthusiasm, creativity and cooperation to growing your network.

Next Steps

Huddersfield
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Please ensure you have read the full Recruitment Pack before applying.

Next, click the link or scan the QR code to complete your application. You will be asked to answer written questions and upload a video, telling us about you.

The deadline for applications is 23:59 on Thursday the 30th of April 2026

After you have applied, our team will get to work scoring your written and video submissions. If you are successful, you will be invited to a final 1:1 interview with our Voice and Representation Manager.

Interviews will take place between the 11th and 31st of May 2026 and can be in person or online.

Training for these roles will be in person during the weeks beginning August 17th and August 24th, 2026. Please ensure you can commit to attending training on campus during one of these weeks.

[Click here](#) or scan the QR code to apply now



If you have any questions, please contact our HR team by emailing su.jobs@hud.ac.uk



We look forward to hearing from you

Huddersfield Students' Union

Our commitment to inclusion

HSU is committed to creating an organisation in which all members and employees are respected, discrimination is not tolerated, and diversity is encouraged. We are committed to creating an environment where individuals can bring their lived experiences, made up of the unique influences that shape who they are today.

We are proud to be associated with the following initiatives, organisations and accreditations

