

Student Trustee



Trustee Role Pack
November 2025

Huddersfield
Students'
Union

Welcome

Huddersfield
Students'
Union

Thank you for your interest in joining our dynamic and impact focused Students' Union Board.

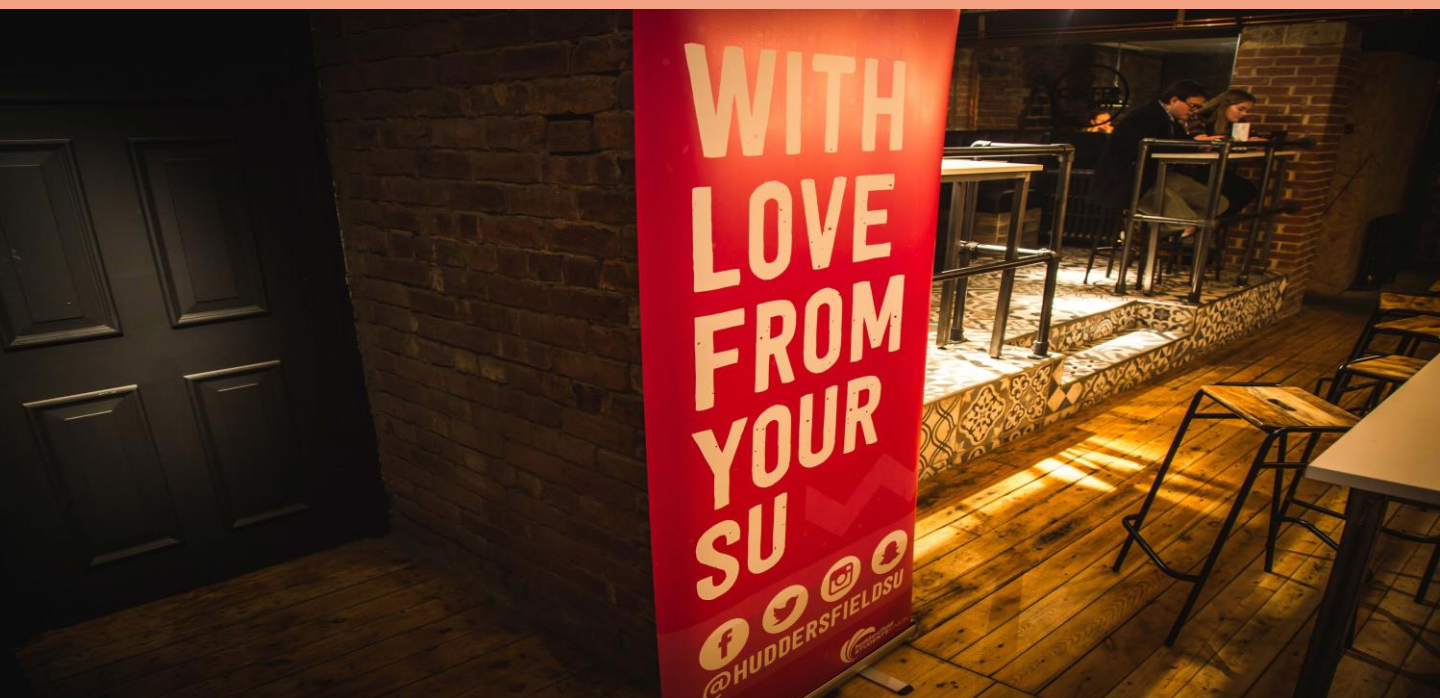
There are two student trustees on our Board, who are key to helping us shape the future direction of the Students' Union.

Alongside our elected President, there are also three elected Student Officers which means that our Board has seven students altogether, working with experienced external Trustees to support the organisational elements of the Charity – your Students' Union.

We oversee staffing, finances, plans for student engagement activity and ensure the Union is working towards it's strategic aims and objectives. This candidate pack contain a summary of those duties and some background information.

Please have a look at the pack, which outlines the skills and experience we expect our trustees to have, and then consider how you meet these criteria.

We particularly want our Board to reflect the diverse student membership, and encourage applications from all groups, identities, experiences and backgrounds. Please do get in touch if you'd like any more information - good luck with your application!



About HSU

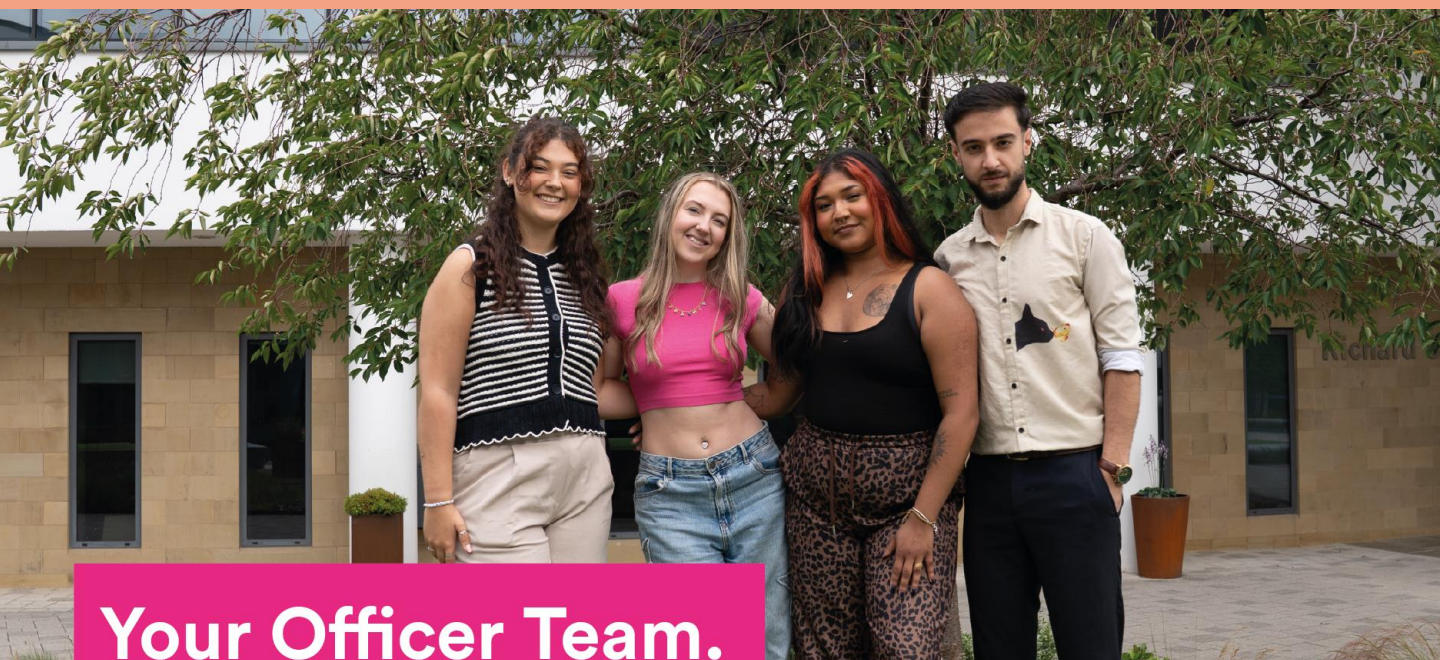
Huddersfield
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Huddersfield Students' Union (HSU) is an independent, student-led charity. Everything we do supports our mission to 'make student life better'.

We aren't your typical students' union, located in a Yorkshire market town with most of our students commuting to study. We are central to the University experience for all students and work to support all aspects of student life for the 15,000 students here at Huddersfield University.

Our mission is to 'make student life better' and we do this by providing a platform for good, creating a community where all voices are equal, and everyone is free and safe to express themselves. Giving students opportunities to enjoy good times with friends and feel supported on their path through Huddersfield University.

We do this by running a programme of events and activities throughout the year, looking after student sports teams, academic, hobby, and faith-based societies and through our student networks. Our Representation Team are here to give a voice to all students on campus through campaigning, activism and Officer elections and our dedicated, independent Advice Centre Team work tirelessly to make sure that students are fully supported throughout their time at university.



Your Officer Team.

Let us introduce ourselves...

To put it simply we are a charity based on campus, led by students for students; which exists to make student life better. Although we work closely with the University, we're a completely independent organisation. This means we're 100% focused on representing our members, the 15,000+ students at the University of Huddersfield.

Our Vision.

By 2025 all Huddersfield students will agree that we help them to develop the life skills they need to make and shape their future.

They will understand and value being part of the HSU community.

Our Mission.

Our strapline is "making student life better", which condenses our vision into one short sentence. We use this on a lot of our externally facing communications, as well as internal, to build our reputation as an organisation that students can rely on.

Our Values.

Inclusive.

We are **inclusive** because we want everyone to feel that they are part of the HSU family, whether students or staff. We want our organisation to reflect the diversity of our members and be accessible to every Huddersfield student.

Empowering.

We are **empowering** as we want our staff and students to feel like they can try new things, be creative, innovative and enterprising and not feel constrained by structures. We want our culture and working practices to be agile and flexible so that they are the best they can be.

Engaging.

Being **engaging** is about providing opportunities to connect with each other, be supportive, have fun and provide a variety of ways to be part of the HSU community.

Integrity.

Everything we do will be driven by **integrity**: we want students to see us as an organisation that is fair, ethical and honest in our work and in the way we interact with them.

[Find out more about our Strategic plan here](#)

Huddersfield Students' Union in the past 5 years...

41,631
students
attended
events.

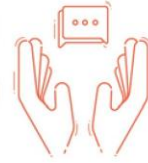
Students have raised
£21,049
for charities.



3824
students
voted on
Big Ideas.

The Advice Centre dealt with

36,889
enquiries



and **7591**
appointments.

**We
have
paid**

£648,579
in student staff wages.



9574 members of Clubs
and Societies.



Find out more: www.huddersfieldsu.co.uk

Huddersfield
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Our Student Leaders

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Huddersfield SU is led by a team of 4 elected Officers who campaign and lobby for change across the University to improve the student experience.



Freya Askwith-Martin - President

Hi, my name is Freya (she/her), and I am your new President for the 25/26 academic year. I grew up in a small village called Tibshelf in Derbyshire. I chose Huddersfield University because it was one of the few that offered my joint course in Sociology and Psychology. I also appreciate the close-knit feel of our small town and the convenient layout of our campus.

In my second year, I served as the social secretary for the Thai boxing sports club. I pursued the position of Equity Officer because I love working with people and helping them.



Bethany Murphy - Activities Officer

Hello, my name is Bethany (she/her), and I am your new Activities Officer for the 25/26 academic year. You may recognise me from the pole fitness committee or from participating in various other clubs and societies. This year, I graduated with a bachelor's degree in Fashion Design with Textiles, so I certainly know how it feels to be a student at Huddersfield University. I am very excited to work on improving student engagement across all societies and creating more collaborations across campus.



Irfan rashid Rather - Education Officer

Hi, my name is Irfan (he/him), and I'm your Education Officer for the 25/26 academic year. I hold an MSc in International Business with Project Management. I've been actively involved in various roles within the Students' Union, including as an Events Assistant and Retail Assistant, which have given me valuable insights into student life.

As a volunteer Peer Supporter at the HSU Advice Centre, I developed a passion for listening to people and understanding their concerns. This role allowed me to connect with many students and offer support and guidance.

I am truly grateful for the opportunity to serve as your Education Officer. My goal is to ensure every student feels heard and represented.



Dobby Dey - Equity Officer

Hiya! I'm Dobby (she/her), and I am proud to be your SU Equity officer for 2025/26! I'm originally from Bradford and come from a Hindu-Bangladeshi background. I've always been quite chatty and from a young age I've loved connecting with people, sharing stories and speaking out when things aren't fair, which is why I did my degree in Journalism.

I was previously the social secretary and then co-president of the Pole Fitness Society in my last two years of study. This empowered me to create some incredible friendships and my confidence as an individual grew massively. The opportunities I gained from being involved with my society helped me get to where I am now.

How we are run

The logo for Huddersfield Students' Union is a bright pink circle containing the text "Huddersfield Students' Union" in white, sans-serif font. The text is arranged with "Huddersfield" on the top line, "Students'" on the second line, and "Union" on the third line.

Huddersfield
Students'
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Our Officers are supported by a talented and enthusiastic team of permanent staff along with a growing team of part-time student staff, all dedicated to the performance of the Students' Union and ready to take risks and be bold.

Governance

Our Board of Trustees is responsible for directing the work of Huddersfield Students' Union. The Board oversees our strategic plan and ensures that we are well run as a charity, including financial and legal security. Our Board is made up of the 4 elected Officers, 2 Student Trustees, and 5 External Trustees that bring experience and knowledge.

Our Articles of Association and Bye-Laws set out the fundamental principles of our governance, such as our charitable nature, membership, and leadership structure. You can find more detailed information on our Governance [here](#).

Finances

As a charity, the Students' Union does not make a profit, and all of our income is spent on services and opportunities that benefit Huddersfield students. Our main revenue comes from three sources:

- a set amount of income each year from the University through an annual block grant,
- retail income from our shop
- income from HudLets

A word from our current Student Trustees



Melissa

Sitting as a student trustee on the SU board has been an eye-opening and incredibly engaging experience for me. Coming into it as a law student, it was a wonderful opportunity to interact with a range of professionals in a more formal environment and to learn how to manage a level of responsibility.

I found the other members of the board to be incredibly warm and welcoming, always encouraging student trustees to share their ideas and not just listening, but appreciating and incorporating ideas.

Overall, I feel this opportunity has been incredibly helpful for my professional development, and I have massively enjoyed getting to meet the minds that make our Students' Union!

About the role

TITLE: Student Trustee

SALARY: This is a voluntary role, with no salary, however any reasonable Board expenses, such as travel and car parking can be reimbursed.

LOCATION: Most meetings take place either at the Queensgate campus, or online via Teams.

TERM OF OFFICE: A term of office is 1 year, however a Trustee can serve up to 2 terms. Your term will automatically end when you graduate.

The role of the Trustee Board

- To give strategic direction to the charity
- To be accountable for the use of its funds
- To meet the needs of the beneficiaries
- To develop and publicise its plans and monitor progress
- To report upon the work of the charity and its achievements
- To have clear decision-making processes
- To control and manage the use of resources
- To assess, mitigate and manage risk
- To discharge its legal obligations

Trustee Responsibilities

- To act with integrity, reasonableness and prudence
- To oversee the management and administration of the charity
- To ensure resources are deployed to further the charitable objects
- To understand the legal and financial responsibilities of being a Trustee, and the liabilities and implications
- of decisions
- To exercise responsibilities in accordance with the Governing Document

About you

What qualities and attributes are we looking for?

- Ability to communicate clearly and concisely with students, colleagues, employees and strategic partners
- Ability to demonstrate commitment to the Students' Union and act as its representative as required
- Ability to question assumptions and working practices assertively and respectfully and be prepared to express an opinion
- Ability to reach decisions based on evidence, experience and input from others
- Understanding of the difference between a commercial enterprise and one providing professional services to its members
- Desire to develop and strengthen links with local people, groups, businesses and agencies within Kirklees
- Desire to contribute to the collective responsibility for the overall governance and strategic direction of Huddersfield Students' Union

Am I eligible?

To be eligible, you must meet the following criteria:

- Are not in paid employment with Huddersfield Students' Union
- Are over 18 years of age
- Have not been convicted at any time of any offence involving deception or dishonesty, unless this conviction is legally regarded as spent
- Are not an un-discharged bankrupt
- Have not made compositions with your creditors and have not been discharged
- Have not at any time been removed by the Commissioners or by the court in England, Wales or Scotland from being a Trustee because of misconduct
- Are not disqualified from being a company director
- Have not failed to make payments under the county court administrator's orders.

If you are in any doubt about your eligibility to act as a Trustee, you should either seek your own legal advice or take a look at the [Charity Commission advice pages](#).

About you



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Time Commitment

Do I have the time to commit to this role?

- The Board of Trustees meets four times per year.
- There are also other activities that benefit from Trustee involvement, including meetings with the University, sub-committees and less formal events.
- Most full Board meetings take place on campus in Huddersfield.
- Most of our subcommittee meetings take place virtually.

If you meet the eligibility criteria and have the time, to commit to helping us make student life better, then we want to hear from you.

If you are interested but don't think you have what it takes, make sure you are not suffering from imposter syndrome. It's easy to feel that you don't have enough experience or the right skills to be a member of a Board, but as a student with lived experience of life at the University of Huddersfield, you probably do, and we would hate to miss the opportunity to meet you.

Imposter Syndrome?

Imposter syndrome is the overwhelming feeling that you don't deserve your success. It can convince us that we are not as intelligent, creative, or talented as we may seem. It often strikes when applying for a job, and it has long been thought to disproportionately affect marginalised groups. If you recognise feelings of imposter syndrome when applying for a role, you'll find useful tips to help overcome it [here](#).

Next Steps

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Please ensure you have read the full Pack before applying. Please complete the online application form, linked below. You will be asked to answer the following questions related to the role:

1. What does good governance mean to you, and how would you help the Board make fair and effective decisions?
2. Describe a time when you contributed your ideas during a group discussion. How did you ensure your voice was heard, and what impact did your contribution have on the group's outcome?
3. What do the HSU values of integrity, inclusion, engagement, and empowering mean to you? How would you demonstrate these values in your role as a Student Trustee?

Please respond to the questions with a maximum of **400** words. You may wish to prepare your answers to the questions on the form in a separate document, to avoid losing your responses before you submit them.

[HSU Student Trustee Application - Click here to apply](#)

The closing date for applications is

Midnight on Monday the 5th of January 2026 If you are successful, you will be invited to an interview in January

We are recruiting for 2 Student Trustees, one to start in February 2026, and a second to start in July 2026.

If you have any queries or would like to arrange an initial, informal discussion about the role please contact our HR team by emailing su.jobs@hud.ac.uk

We look forward to hearing from you

Huddersfield
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Guaranteed Interview Scheme

We recognise that some candidates from typically marginalised backgrounds will have faced additional barriers throughout their careers. We also recognise that people from Black, Asian and minoritised-ethnic groups are under-represented within HSU.

Candidates identifying as B.A.M.E. that wish to be considered as part of our guaranteed interview scheme will be guaranteed a first stage interview if they meet 80% of the criteria set out in the 'about you' section above.

Our commitment to inclusion

HSU is committed to creating an organisation in which all members and employees are respected, discrimination is not tolerated, and diversity is encouraged. We are committed to creating an environment where individuals can bring their lived experiences, made up of the unique influences that shape who they are today.

We celebrate difference, and welcome applications from all candidates. We particularly welcome applications from those Black, Asian and minoritised ethnic groups as we recognise that they are underrepresented within HSU.



We are proud to be associated with the following initiatives, organisations and accreditations



Huddersfield Students' Union, Queensgate, Huddersfield, HD1 3DH